



ADA National Network

Information, Guidance, and Training on the Americans with Disabilities Act

www.adata.org

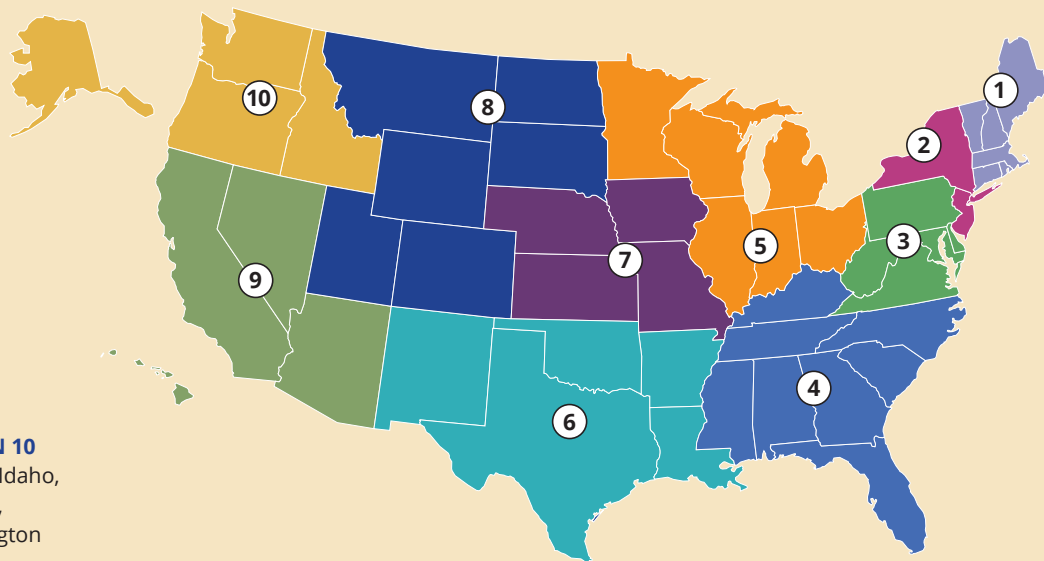
800.949.4232

@ADANational

/ADANationalNetwork

ada-national-network

The ADA National Network (ADANN) has an impact on **2.8 million people** with disabilities, their families, employers, private business, and state and local government stakeholders each year.



REGION 10
Alaska, Idaho, Oregon, Washington

REGION 9
Arizona, California, Hawaii, Nevada, Pacific Basin

REGION 8
Colorado, Montana, North Dakota, South Dakota, Utah, Wyoming

REGION 7
Iowa, Kansas, Missouri, Nebraska

REGION 6
Arkansas, Louisiana, New Mexico, Oklahoma, Texas

REGION 5
Illinois, Indiana, Michigan, Minnesota, Ohio, Wisconsin

REGION 4
Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee

REGION 1
Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont

REGION 2
New Jersey, New York, Puerto Rico, Virgin Islands

REGION 3
Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, West Virginia

The Need for the ADA National Network

An estimated 1 in 4 adults has a disability in the United States¹. The Americans with Disabilities Act (ADA) prohibits discrimination against individuals with disabilities in all areas of public life—including jobs, schools, transportation, and all public and private places that are open to the public. Unfortunately, people with disabilities still experience discrimination and struggle to reach full participation.

IN 2016:

- If you had a disability, you were less than half as likely to be employed².
- On average, people with a disability earn two-thirds of what people without a disability earn³.

SINCE 2010:

- Over 200,000 allegations of disability discrimination have been filed with the Equal Employment Opportunity Commission (EEOC).
- Almost 100,000 complaints of disability discrimination have been filed with the Department of Justice (DOJ).

The Critical Role of the ADA National Network

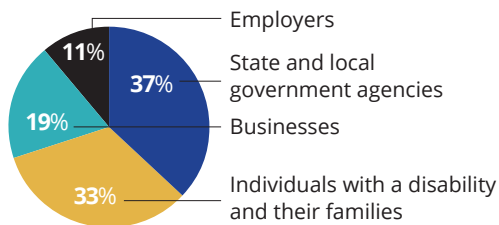
The ADA National Network meets this need by providing information and assistance that supports ADA implementation in local communities. We offer **confidential** guidance and training on the ADA and other disability rights laws to anyone who has rights or responsibilities under the law. We serve employers, large and small business, architects and design professionals, state and local governments, and people with disabilities and their families. Our expertise helps communities ensure that all people, including those with disabilities, can fully participate in business, government, education, and community activities.

ADA National Network Services

The ADA National Network...



...trains stakeholders who have rights and responsibilities under the ADA.



...provides information and guidance at no cost via a toll-free number, email, our websites, and social media.



...offers individualized expert guidance on the ADA to people with disabilities and family members, employers, business owners, and others.



...maintains a collection of high-quality resources, in both English and Spanish, on the ADA.



Regional Ability to Respond to Issues

- Provided **education and training** to build accessible communities in the U.S. Virgin Islands and Puerto Rico after Hurricane Maria.
- Supported reasonable accommodation **policy and practice improvement** in counties in the State of New York.
- Designed a four-day **comprehensive review** of the relevant knowledge, skills, and abilities necessary to successfully pass the State of California examination to become a Certified Access Specialist.

Outcomes

Over 90% of the ADA National Network's customers rate the information provided by the ADA National Network as useful. On follow-up, 60% of the ADA stakeholders who reach out to the Network have made changes after speaking with our experts.

Partnerships to Create Capacity

The ADA National Network has the capacity to respond to emerging issues due to its partnerships with key federal agencies involved in implementing the ADA, such as the Equal Employment Opportunity Commission (EEOC), the Department of Justice (DOJ) and the U.S. Access Board.

¹ Centers for Disease Control and Prevention <https://bit.ly/2V6NjVi>

² Bureau of Labor Statistics <https://www.bls.gov/news.release/disabl.nr0.htm>

³ Kraus, et al 2017 Disability Statistics Annual Report, 2018